

TABLE OF CONTENTS

Editorial Introduction	i
Editorial Board	ii
Table of Contents	iii
Analysis Of The Effect Of Psychological Climate And Leadership Style On Performance Through Job Satisfaction At Bpsdm Ministry Of Transportation Mediated By Organizational Commitment	
Romulo Edison Harahap, Faisal, Muslim, Sofyan	1-12
The Impact Of Digital Leadership On Improving Academic Performance In Smart School-Based High Schools (Sma) In Aceh Province	
Chaidir, M. Shabri, Mahdani, Muslim	13-22
Performance Evaluation Of Polda Aceh In Improving Public Trust And Satisfaction Levels	
Marzuki, Mukhlis, Muhammad Adam, Mahdani	23-34
The Impact Of Using Virtual Reality (Vr) Technology Training On The Performance Of The Brimob Unit At Polda Aceh With Personnel Performance As A Mediator	
Akmal, Jasman J, Muhammad Adam, Mukhlis, Farah Rizky Nadya	35-46
Determination Of Dual Role Conflict, Workload, And Work-Life Balance On Work Stress And Performance (Case Study Of Women Workers In The Banking Industry)	
Teuku Muhammad Syauqi, M. Shabri, Said Musnadi, A. Sakir	47-57
The Potential For Bumdes Based On Shari In Kota Pari Village, Serdang Bedagai (Swot Analysis)	
Heriyati Chrisna, Hernawaty, Noviani, Miftahurrahmah Sinaga.....	58-64
Issues Of Poverty And Economic Inequality In Indonesia: The Concept Of Distribution Wealth In Islam	
M. Afif Shahputra Z	65-77
The Role Of Leadership In Adopting Green Technology	
M. Asnawi	78-83
Knowledge Of Medan City Umkm Actors In Marketing Strategies In The Digital Era	
Nurhayati, Sahnun Rangkuti	84-89

The Impact Of Organizational Culture & Gender Awareness On Women's Involvement In The Blue Economy

M. Chaerul Rizky, Yohny Anwar, Noni Ardian 90-98

The Effect Of Road And Port Infrastructure On Regional Inequality In Indonesia

Uswatun Hasanah, Manuntun Parulian Hutagaol 99-109

ARDL Panel Model For Managing Exchange Rate Systems Using Post-Covid-19 Open Economy Model

Abdiyanto, Ayu Kurnia Sari..... 110-113

Socialization And Workshop On The Preparation Of Android-Based Tomang Bakery Msme Financial Statements In Simpang Tanjung Village, Medan Sunggal

Noviani, Irawan, Sri Wahyuni, Miftahurrahmah Sinaga 114-122

Analysis Of Employee Training And Development Management Strategy

Prilia Sona Br Ginting, M. Chaerul Rizky 123-130

Analysis Of Employee Career Planning As A Hr Retention Strategy In Pkspt Pp Pati Sari Aceh Tamiang District

Risha Ramadani, Emi Wakhyuni 131-140

The Influence Of Service Recovery Social Media And Syariah Hospitality On Guest Satisfaction Which Is Mediated By Perceived Value At Three Hotels In Banda Aceh City

Ichsan Akmal Mazas, Jasman J. Ma'ruf, Sorayanti Utami, Iskandarsyah 141-149

Strategies To Improve Employee Performance Through Training, Career Development And Employee Work Motivation (Study At PT. Weltes Energi Nusantara)

Mayumi Clodya Saragih, M. Chaerul Rizky 150-158

Eksplorasi Faktor Psikologis Dalam Pembentukan Kepuasan Kerja: Studi Interpretatif Di Lingkungan Cv. Anugerah Prima Metalindo

Michael Gunawan, Wilchan Robain 159-167

The Effectiveness Of E-Government In Improving The Performance Of Public Services In The Air Batu District Government

Annisa Siswanti, Emi Wakhyuni 168-173